



**CHESTERFIELD**  
BOROUGH COUNCIL

# **Overview and Scrutiny Annual Report**

*2020/21*

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# 1 Overview and Scrutiny Committee Chairs' Foreword

At Chesterfield Borough Council, our Overview and Scrutiny function continues to be an active and integral part of the council's governance arrangements. During 2020/21, our scrutiny members have acted as a critical friend to the development and implementation of key council policies and provided robust challenge. This work has supported the council's vision of always putting our residents and customers first when we make decisions and deliver services.

It has been a very challenging year for everyone and scrutiny has played an important role in spotlighting the council's success stories during this difficult time. In April, Scrutiny Members heard the encouraging news that the council had delivered 91% of its target for housebuilding for 2019/20 and was on track to exceed the target for 2020/21. Throughout the year, scrutiny has sought to support the council in its response to Covid-19. Scrutiny members recorded their appreciation for the outstanding work of the communications team in maintaining rapid and reliable communications in order to get key messages to the public during the pandemic. In November, Scrutiny Members learned that the ongoing support for apprenticeships across the council had resulted in the council achieving the target number of apprentices each year since the Public Sector Targets were introduced and as a result had been awarded Top 100 Employer status.

One of the highlights of this year's scrutiny work was the review by the Enterprise and Wellbeing Scrutiny Committee of the Commercialisation Strategy regarding the council's operational services department. The Committee took particular interest in the progress and impact of Covid-19 on the commercial services offered to the public. Scrutiny Members see commercialisation as a key contributor in supporting the council to achieve a balanced budget and were encouraged to hear that the points they raised would be considered as part of the Organisational Development Programme.

Scrutiny committees have the powers to set up task and finish groups to carry out in depth reviews. The relevant scrutiny committees then monitor recommendations from the groups to track their progress, ensuring that the outcomes of the review add value. The Enterprise and Wellbeing Scrutiny Committee monitored progress against the actions from the Skills scrutiny project group earlier this year and were extremely encouraged to hear that 8 of the 9 recommendations had been completed and progress had been made on the remaining recommendation.

We would like to take this opportunity to thank all the officers and members who have been involved in supporting and assisting in the overview and scrutiny process over the past year.



**Councillor Lisa Collins**



**Councillor Ray Catt**

## 2 Overview and Scrutiny Committee work and achievements

The council has three overview and scrutiny committees, these are the **Overview and Performance Scrutiny Forum**, the **Enterprise and Wellbeing Scrutiny Committee** and the **Community, Customer and Organisational Scrutiny Committee**. Whilst the restrictions that were introduced in response to Covid-19 impacted on the work of scrutiny during the first part of the year, from September 2020 our scrutiny committees were able to resume their work programme, albeit slightly reduced due to the pandemic, and continue to carry out scrutiny virtually.

During the last 12 months, the council's overview and scrutiny committees (OSCs) have undertaken scrutiny work as individual committees and have appointed scrutiny project groups (SPGs) which are informal working groups that undertake specific task and finish project work for scrutiny committee consideration.

Work undertaken by our council's OSCs during the municipal year 2020/21 is detailed throughout this report.

### **Pre-Decision Scrutiny**

The council's approach is to support and enable good pre-decision scrutiny. Pre-decision scrutiny provides opportunity for scrutiny members to fully challenge and inform important decisions before they are made. It has a number of benefits for the council and communities in that;

- i. early, proactive involvement is likely to produce a better informed, better quality, more robust decision;
- ii. there is a lesser need to suspend decisions already made (ie, through the 'call-in' mechanism) when it can be too late and high risk to change anything;
- iii. it provides opportunity for wider member involvement in decision making followed by greater ownership and support for a decision;
- iv. it helps mitigate against, and minimises the chances of, things going wrong.

Pre-decision scrutiny usually needs time and opportunity for OSCs to get involved early. With good planning and access to information, OSCs will often appoint project groups to inform policy and service developments at the very early stages of planned work. This happens a long time before decision items are entered into the council's published Forward Plan of key decisions. Some examples of this from our 2020/21 work programme include reviewing and monitoring the development of the council's parks and open spaces strategy and rough sleeper strategy, and providing consultee input into the production of the visitor economy strategy alongside other key stakeholders.

## **The Forward Plan**

A standing item on each scrutiny committee agenda is the council's Forward Plan. The Forward Plan is a document that contains details of the key, private and, where possible, non-key decisions the Cabinet, cabinet members or officers are likely to make over a four-month period. It is a legal requirement to make details of key or private decisions public.

As well as being an important document for the public, the Forward Plan helps to provide our OSCs with the opportunity to monitor the executive decision-making programme and undertake pre-decision scrutiny.

## **Overview and Scrutiny Committee Power of 'Call-in'**

Scrutiny law allows for an OSC to investigate, make reports and recommendations on Cabinet decisions that have been agreed but not yet put into action. Legislation allows for action on these decisions to be suspended pending a scrutiny inquiry. This process is referred to as scrutiny 'Call-in'. Following any scrutiny call-in inquiry, the scrutiny committee (ie the Overview and Performance Scrutiny Forum) may request Cabinet reconsider its decision on the basis of the further evidence gathered.

During the 2020/21 year no 'call-ins' were made.

## **OSCs' Work and Achievements Summary**

Throughout 2020/21 OSCs undertook both pre-decision and post-decision scrutiny, receiving reports and influencing decisions on the policies, strategies, plans and services outlined below.

The council's overview and scrutiny committees paused their normal work programme for a period of six months at the beginning of the Covid-19 pandemic. During this period, the committees focussed on the impact of the pandemic on the council as a whole and provided a critical friend approach to support the council's recovery. From September 2020, the overview and scrutiny committees resumed their work programme.

## **Overview and Performance Scrutiny Forum:**

- **Budget**

In November 2020, the Forum reviewed the current position and forecast for the council's budget for 2020/21, the medium-term financial forecast and the current financial impact of the Covid-19 pandemic on council

finances taking into account proposals for setting the council tax, variances in income and expenditure and the current position of the housing revenue account.

- **Elder Way and Northern Gateway developments**

The Forum monitored progress of the Elder Way and Northern Gateway developments in September 2020 and March 2021. Members reviewed the engagement that had taken place with partners regarding the road network, the viability of business units and the budget and timescales for the developments.

- **ICT improvement programme**

In January 2021, the Forum monitored the progress of the implementation of the ICT improvement programme with particular interest in the impact of the Covid-19 pandemic and need to accelerate parts of the programme as a result. The Forum also reviewed the support put in place to enable council staff to work remotely for the long term as well as efforts made to ensure that public have access to meetings and councillors were able to carry out their democratic responsibilities effectively and safely.

- **Council Plan and corporate performance**

In November 2020, the Forum considered a progress report on Year 2, 2020/21, of the Council Plan 2019 – 2023. The plan identified the key priorities, objectives and commitments of the Council over a four-year period. Scrutiny members reviewed the impact of the Covid-19 pandemic on the council's milestones.

- **Covid-19 Emergency Planning and Business Continuity**

The Overview and Performance Scrutiny Forum reviewed the current position of the council's Covid-19 emergency plans and how Covid-19 had impacted on business continuity to understand what work was required to mitigate the negative impacts on business continuity and the preparations being undertaken to respond to the impact of further potential rises in cases.

- **Arvato and Kier transition – lessons learnt**

In December, the Forum reviewed the success of the transition process of Arvato and Kier staff back to in-house delivery. This included reviewing the

costs and key performance indicators as well as understanding the lessons learnt, both positive and negative, which could be used to inform any future similar transitions.

- **Climate Change Action Plan**

The Forum monitored the progress of the council's Climate Change Action Plan in September 2020 and January 2021. The members reviewed the level of engagement taken place with other agencies to support the delivery of the action plan including efforts to influence partners and other organisations. Members also monitored the progress against the targets within the plan, whether costs were being maintained within budget and if the staffing resource to support the delivery of the action plan was sufficient.

## **Community, Customer and Organisational Development Scrutiny Committee:**

- **Derbyshire Police and Crime Panel Update**

*(see further details in 'Statutory Crime and Disorder Scrutiny Committee' section below)*

- **Chesterfield Community Safety Partnership's action plan and performance for 2020/21**

*(see further details in 'Statutory Crime and Disorder Scrutiny Committee' section below)*

- **Investing in our staff - apprenticeship programme**

In November 2020, the Committee monitored the progress of the council's apprenticeship programme, particularly focussing on recruitment, retention and career development of existing apprentices. Members also reviewed the areas where apprentices were needed.

- **External communications**

The Committee reviewed the effectiveness of the council's external communications in November 2020, particularly in the context of the Covid-19 pandemic to provide an opportunity for scrutiny members to contribute their and their constituents' experience during that period. The Committee investigated how messages were shared with those without access to

technology, the best way of communicating with young people and the success of the Covid-19 communications in ensuring important messages got across.

- **Implementation of Universal Credit**

The Committee continued its overview from the previous year of the ongoing work by the benefits team with partners and stakeholders to ensure the best possible outcomes for Universal Credit (UC) claimants and the Council.

- **Community Rooms**

In November 2020, the Committee received an update on the progress in implementing recommendations from the scrutiny project group on Community Rooms. The Committee were satisfied with the progress made and decided to remove the work from their monitoring schedule.

- **Visitor Economy strategy**

In September 2020, the Committee received an update on the current position of the Chesterfield visitor economy and the development of a visitor economy strategy and action plan. The Committee decided to establish a scrutiny project group to contribute to the preparation of the strategy and action plan. More information on this topic can be found in the scrutiny project group section below.

- **Allocation of staffing resource during Covid-19 pandemic**

Following on from the work reviewing the council's response to the Covid-19 pandemic, the Committee requested further information on the impact on the council's staffing resource with a particular interest on lessons learnt and potential opportunities for future working arrangements and service delivery.

- **Re-opening of Chesterfield Theatres and Venues**

In September 2020, the Committee monitored the arrangements for the reopening of the theatres and venues following the Covid-19 pandemic lockdown and ongoing restrictions. The Committee considered the progress on opening for live shows and venues for hire as well as the contingency plans that were in place if further restrictions were introduced. The Committee then went on to review the longer term impact on strategy to develop the offer of the venues and arts and culture.

## **Enterprise and Wellbeing Scrutiny Committee :**

- **Housing supply and planning reform**

In October 2020 and April 2021, the Committee reviewed the current situation with regard to housing supply and planning reform taking into account any barriers that were in place to prevent the council achieving its targets and whether there would need to be any changes to plans in response to new legislation.

- **Commercialisation strategy**

The Committee reviewed an update in April 2021 focussing on the current commercial services provided by the council and how they were marketed to the general public. The Committee also monitored the number of commercial jobs undertaken annually compared with the number of enquiries received in addition to customer satisfaction levels.

- **Domestic recycling**

In February 2021, the Committee reviewed the levels of domestic recycling and considered the work currently being undertaken to increase provision for the collection of domestic recycling particularly for blocks of flats.

- **Skills**

The Committee received a monitoring update on the recommendations from the scrutiny project group on Skills. Progress against each of the nine recommendations was heard by the Committee which focused on maximising the potential of small developments contributing to local skills and supporting the Apprentice Town initiative.

- **Rough Sleeper Strategy and cold weather provision**

In December 2020 the Committee reviewed the outcomes of the Rough Sleeper Strategy and considered the impact that the Covid-19 pandemic had on service delivery. Members also monitored the alternative accommodation options that were available over the winter period following the guidance that the winter night shelter was not a viable option.

- **Parks and Open Spaces Strategy**

The Committee monitored the development of the Parks and Open Spaces Strategy and in particular the action plan that would be developed as part of the strategy.

During the year the following Cabinet Members and Assistant Cabinet Members have attended scrutiny committees to present pre-cabinet and other reports, policies, strategies and plans in relation to the business items above, and to answer scrutiny members' questions:

Leader, Councillor Tricia Gilby

Deputy Leader, Councillor Amanda Serjeant

Cabinet Member for Business Transformation and Customers, Councillor Jean Innes

Cabinet Member for Economic Growth, Councillor Terry Gilby until October 2020, Councillor Dean Collins from October 2020

Cabinet Member for Governance, Councillor Sharon Blank

Cabinet Member for Health and Wellbeing, Councillor Jill Mannion-Brunt

Cabinet Member for Housing, Councillor Chris Ludlow

Cabinet Member for Town Centres and Visitor Economy, Councillor Kate Sarvent

Assistant Cabinet Member, Councillor Peter Innes

The work of the scrutiny committees has also been supported by the attendance of Council officers and officers from other external organisations including Derbyshire Police.

### **Scrutiny Project Groups:**

#### ***Scrutiny Project Group on the development of the old Queen's Park Sports Centre site***

The project group's final report was approved by Cabinet in October, 2019 and included recommendations relating to the use of the new sports pitches being monitored through the Council's normal management processes and the marketing approach and pricing structure for the sports pitches being reviewed as necessary as part of the Council's overall marketing and pricing of its sports and leisure services.

Monitoring of the implementation of the recommendations took place by the Enterprise and Wellbeing Scrutiny Committee during 2020/21.

#### ***Scrutiny Project Group on Community Rooms***

The project group's final report was approved by Cabinet in October, 2019 and included a series of recommendations aimed to improve the usage and booking process for the community rooms and to support their ongoing sustainable use including:

- updates to the website and creation of a central webpage for finding room hire information on all Council owned venues;
- installing a dedicated phone line for community room enquiries including a voicemail facility;
- noticeboards outside community rooms to be used to promote the rooms and include up to date "What's on" calendars;
- a new leaflet that includes details on all the rooms;
- a new booklet that incorporates the terms and conditions for the room hire and how to use the facilities;
- a review of the most effective way to gain access to the rooms for hirers.

Monitoring of the implementation of the recommendations took place by the Community, Customer and Organisational Scrutiny Committee during 2020/21. The Committee were satisfied with the progress made and agreed that the recommendations had been achieved.

### ***Scrutiny Project Group on Community Safety and Providing for Young People***

A scrutiny project group on Community Safety and Providing for Young People was formed during the OSC Work Programming for 2019/20. Councillor Kate Caulfield was appointed as Lead Member of the project group.

The project was an opportunity for scrutiny to undertake a fact-finding exercise to identify the activity currently taking place in Chesterfield relating to improving community safety and providing for young people. The exercise seeks to challenge misconceptions by improving transparency and awareness regarding efforts being made.

Progress of the project group was paused during 2020/21 due to the restrictions in response to the pandemic. The group will be reintroduced during 2021/22.

### ***Scrutiny Project Group on Air Quality***

Initial work on the Air Quality Working Group began in August 2019 led by Councillor Lisa Collins. The Chair and scrutiny officer met with senior Environmental Health Officers and considered the following factors that would potentially fall within the scope of the project;

- CBC current clean air strategy
- Air quality management zones

- Static monitoring stations throughout the Borough and the data they provide
- Derbyshire Sustainable Travel schemes particularly with regard to schools
- Asthma statistics in Chesterfield
- The impact of traffic on air quality

Progress of the project group was paused during 2020/21 due to the restrictions in response to the pandemic. The group will be reintroduced during 2021/22.

### **Corporate Working Groups :**

*Member Development Working Group* – Scrutiny is represented on this group by the Joint Scrutiny Chairs. Scrutiny feeds into the working group by identifying member’s training needs and contributing to the rolling member training plan.

### **Statutory Crime and Disorder Scrutiny Committee**

Legislation requires that councils appoint a Crime and Disorder Scrutiny Committee (CDSC) which must meet at least once a year to provide overview and scrutiny of the council area’s Community Safety Partnership’s work and performance.

The Council’s Community, Customer and Organisational Committee met as the Crime and Disorder Scrutiny Committee in September, 2020 to consider the Chesterfield Community Safety Partnership Action Plan for 2020/21 and its performance against the plan. The plan was based on partnership working and focused on four priority areas: anti-social behaviour, domestic abuse and sexual violence, acquisitive crime and organised crime groups and substance misuse. In addition, the plan would work collaboratively with partners and neighbouring districts to support work addressing serious violent crime, safeguarding children and vulnerable adults and serious organised crime.

At that meeting the Committee also received the minutes of the meeting of the Derbyshire Police and Crime Panel held in June and August, 2020, and updates from the Council’s appointed member representative, the Assistant Cabinet Member, Councillor P Innes.

The Committee met again in March, 2021, and received minutes from the Derbyshire Police and Crime Panel meeting in February, 2021 as well as further updates from the Assistant Cabinet Member and an update on the Chesterfield Community Safety Partnership Action Plan for 2020/21.

### **3 Scrutiny outcomes and impact on service delivery**

#### **Ensuring Implementation and Monitoring Impact of Scrutiny Work and Recommendations**

Our overview and scrutiny committees monitor progress in implementing scrutiny recommendations that are approved by decision makers, requesting regular six monthly or annual updates on progress. This follow up procedure ensures once recommendations are approved they are put into action, and that the work of scrutiny impacts on service delivery and benefits the people of Chesterfield.

During 2020/21 the council's scrutiny committees monitored and received progress reports on delivery of scrutiny recommendations made in relation to the scrutiny project reviews listed below.

- Community Rooms (CCO Scrutiny Committee)
- Implementation of Universal Credit (CCO Scrutiny Committee)
- Skills (EW Scrutiny Committee)
- Future use of former Queen's Park Sports Centre (EW Scrutiny Committee)

Greater detail of these scrutiny project reports and recommendations can be found either in part 3 of this report or in previous annual scrutiny reports.

## **4 Overview and scrutiny developments during the year**

Developments in overview and scrutiny are ongoing and this is a standing item on the agenda for each meeting of the Overview and Performance Scrutiny Forum (OPSF).

Developments fall into two main areas:

- i) Developments inside and outside of the Council having an impact on delivery of the overview and scrutiny function;
- ii) The development of people involved with delivering the function, and more specifically those elected members of our overview and scrutiny committees.

The information below provides details of the various developments that have taken place during 2020/21.

### **Developing Overview and Scrutiny Committee Work Programming**

In recent years, scrutiny has been using a format to plan its work programme that engages all scrutiny, backbench and cabinet members in the process. The work programming approach has helped to improve clarity and transparency around the work programming process, enable wider understanding and involvement in the work programming process, provide opportunities to further develop the scrutiny / cabinet working relationship and facilitate well informed discussions and selecting of items.

After being unable to undertake work programming in 2020/21 due to the pandemic, scrutiny members and officers were keen to return to the workshop style work programming event. As covid restrictions were ongoing, this was facilitated virtually and followed a similar format as in previous years with scrutiny members and backbenchers split into virtual breakout rooms to hold group discussions.

This action planning day was followed by a prioritisation session with the scrutiny chairs and democratic and scrutiny officers. The long list of items was aligned with the list of activities on the council's delivery plan for 2021/22 and prioritised depending on whether scrutiny could have an impact and the public interest in the item. The senior democratic and scrutiny officer then consulted the corporate

leadership team (CLT) on the proposed topics and circulated the draft work programme to all members for comment. No concerns have been raised and the discussions with CLT will help to inform the scheduling of work during the year.

The final work programme was considered and approved by the Overview and Performance Scrutiny Forum on 10 June, 2021. A list of topics included in the work programme can be found in section 6 below.

### **Scrutiny / Executive Communications**

To continue to strengthen communications and information sharing, the Scrutiny Chairs routinely attend informal development sessions for portfolio holders and the corporate management team; this includes discussions, updates, presentations and networking opportunities.

### **Learning and Development for Overview and Scrutiny**

Scrutiny plays an important role in identifying and delivering learning and development for members. Development needs that are identified through scrutiny committees or project groups are fed into the member development group so that they can form part of a rolling training programme covering all members. In addition, a programme of member briefing sessions has been established to provide topical advice and updates to help members carry out their responsibilities effectively.

This year a refresher development workshop was organised for our scrutiny members led by Ann Reeder, a former councillor and cabinet member who has also worked in an advisory capacity for the Centre for Public Scrutiny. The workshop allowed members to share experiences of scrutiny, evaluate the current position at Chesterfield and identify ways to move forward together.

The workshop gave scrutiny members five key points to take away based on the discussions during the workshop:

1. How can we sell scrutiny to other parts of the organisation?
2. How do we deploy criteria to decide what goes on the overview and scrutiny work programme?
3. Is the structure of our scrutiny committees fit for purpose?
4. What other approaches to scrutiny are available to us?
5. How can we plan agendas to make the formal meetings more effective?

## East Midlands Councils' Regional Scrutiny Network

The East Midlands Councils' Regional Scrutiny Network is a forum for learning, sharing, promoting, supporting and developing the scrutiny function across the region. The Council plays a proactive role in supporting and contributing to the work of the network which meets on a quarterly basis.



During the year, the network has continued meeting remotely and has seen its attendance by both councillors and officers grow. Presentations have been delivered on recent scrutiny reviews and network members have taken part in workshops allowing members and officers from around the East Midlands to discuss best practice for scrutiny and share their work. Topics covered by the network over the year include:

- Scrutiny protocols and executive/scrutiny protocols
- Mechanisms for facilitating pre-decision scrutiny
- Goals and achievements for 2021
- How to engage more people in scrutiny
- Impact of virtual meetings on scrutiny
- Developing work programmes
- Update from Ed Hammond of Centre for Governance and Scrutiny

## 5 Overview and scrutiny committee work programme 2021/22

The three scrutiny committees review their work programme business at each of their meetings held every two months. Programmes of work and meeting agendas will include:

- Individual items of business agreed by the scrutiny committees for consideration (including ongoing priorities such as budget, performance and corporate priorities)
- Reports on scrutiny project group work
- Reports from scrutiny members appointed to corporate working groups
- Scrutiny of the council’s Forward Plan of key decisions
- Monitoring of the delivery of approved scrutiny recommendations
- Business items that committees will decide to deal with as and when they arise such as ‘call-in’ and petitions.

Detail of specific Work Programme business is below.

### Overview and Performance Scrutiny Forum

<p><b>Business items :</b></p> <ul style="list-style-type: none"> <li>• Emergency and business continuity planning</li> <li>• ICT Improvement Programme</li> <li>• People Plan</li> <li>• HS2 Station Masterplan</li> <li>• Council Plan and Budget</li> <li>• Climate Change Action Plan</li> </ul>	<p><b>Scrutiny Project Groups on :</b></p> <ul style="list-style-type: none"> <li>• Air Quality</li> </ul> <p><b>Items for monitoring :</b></p> <ul style="list-style-type: none"> <li>• HS2 Scrutiny Project recommendations</li> <li>• Return of Arvato/Kier PPP contract</li> </ul>
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**Community, Customer and Organisational Scrutiny Committee**

<p><b>Business items :</b></p> <ul style="list-style-type: none"> <li>• Anti-social behaviour and community safety</li> <li>• Lighting Strategy (possible scrutiny project group)</li> <li>• Re-opening of theatres and venues</li> <li>• Commercial occupancy rates in the town centre</li> <li>• Universal Credit and the impact of COvid-19</li> </ul> <p><b>Scrutiny Project Groups on :</b></p> <ul style="list-style-type: none"> <li>• Community Safety – Providing for Young People</li> <li>• Lighting Strategy (TBC)</li> </ul>	<p><b>Items for Monitoring :</b></p> <ul style="list-style-type: none"> <li>• Implementation of Universal Credit</li> <li>• Crime and Disorder (as council’s statutory scrutiny committee)</li> </ul>
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**Enterprise and Wellbeing Scrutiny Committee**

<p><b>Business items :</b></p> <ul style="list-style-type: none"> <li>• White Paper on Housing</li> <li>• Apprenticeships outside CBC</li> <li>• Parks and Open Spaces and Play Strategy</li> </ul>	<p><b>Items for Monitoring :</b></p> <ul style="list-style-type: none"> <li>• Skills Scrutiny Project recommendations</li> <li>• Future Use of the Former Queens Park Sports Centre site Scrutiny Project recommendations</li> </ul>
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## 6 Scrutiny Committee membership 2020/21

<p><b>Overview and Performance Scrutiny Forum:</b></p>	
<p>Councillors:</p>	
<p><b>Peter Innes</b> - Co Chair (May 2020 to October 2020)  <b>Ray Catt</b> - Co Chair  <b>Lisa Blakemore</b>  <b>Howard Borrell</b>  <b>Stuart Brittain</b>  <b>Kate Caulfield</b>  <b>Emily Coy</b>  <b>Lisa Collins</b> – Co Chair (October 2020 to May 2021)</p>	<p><b>Barry Dyke</b>  <b>Jenny Flood</b>  <b>Ed Fordham</b>  <b>Katherine Hollingworth</b>  <b>Maggie Kellman</b>  <b>Dan Kelly</b>  <b>Paul Mann</b>  <b>Tom Snowdon</b></p>
<p><b>Community, Customer and Organisational Scrutiny Committee:</b></p>	
<p>Councillors:</p>	
<p><b>Peter Innes</b> – Chair (May 2020 to October 2020)  <b>Howard Borrell</b> – Vice Chair  <b>Mick Bagshaw</b> (October 2020 to present)  <b>Lisa Blakemore</b>  <b>Lisa Collins</b> – Chair (October 2020 to May 2021)</p>	<p><b>Barry Dyke</b>  <b>Ed Fordham</b>  <b>Maggie Kellman</b>  <b>Paul Mann</b> (May 2020 to October 2020)</p>
<p><b>Enterprise and Wellbeing Scrutiny Committee:</b></p>	
<p>Councillors:</p>	
<p><b>Ray Catt</b> – Chair  <b>Stuart Brittain</b> – Vice Chair  <b>Kate Caulfield</b>  <b>Emily Coy</b></p>	<p><b>Barry Dyke</b>  <b>Katherine Hollingworth</b>  <b>Paul Mann</b>  <b>Tom Snowdon</b></p>

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